








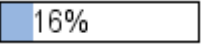





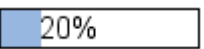

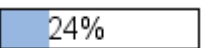

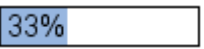


# Quarter 1 Action Report


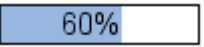



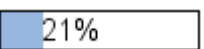

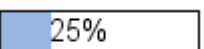

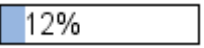

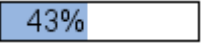

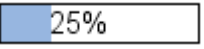
Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed




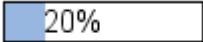



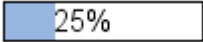



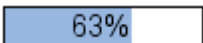
## Theme PEOPLE






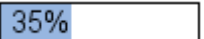

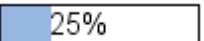

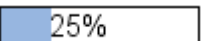

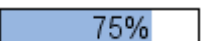
Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Target actions to support the most deprived communities within the Borough	Lance Juby	Community Development Portfolio		31-Mar-2019	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #0070C0; position: relative;"> <span style="position: absolute; right: 5px; top: -5px;">6%</span> </div>	
Implement actions to support the Council's Armed Forces Community Covenant	Lance Juby	Community Development Portfolio		31-Mar-2019	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #0070C0; position: relative;"> <span style="position: absolute; right: 5px; top: -5px;">5%</span> </div>	
Introduce and support a range of measures designed to tackle excessive weight and promote healthy lifestyles	Lance Juby	Health and Wellbeing Portfolio Housing		31-Mar-2019	<div style="border: 1px solid black; width: 100px; height: 15px; background-color: #0070C0; position: relative;"> <span style="position: absolute; right: 5px; top: -5px;">12%</span> </div>	

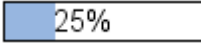
Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Work with partners to deliver activities to support those experiencing mental health illness, loneliness, isolation and dementia	Lance Juby	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Develop and implement actions to address health inequalities across the borough	Lance Juby	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Identify and implement practical initiatives to encourage cycling and walking	Lance Juby	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Deliver a programme of community events	Lance Juby	Community Development Portfolio		31-Mar-2019		
Promote and encourage employee and community volunteering and residents' involvement in local activities	Lance Juby	Community Development Portfolio		31-Mar-2019		
Support further development of Gedling Youth Council and ensure young people have a range of opportunities to inform and influence the Council's decision making process	Lance Juby	Community Development Portfolio		31-Mar-2019		

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Support further development of Gedling Seniors' Council and ensure older people have a range of opportunities to inform and influence the Council's decision making process	Lance Juby	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Implement the Gedling Playing Pitch Strategy	Lance Juby	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Progress asset transfer or disposal of the Council's community centres	Lance Juby	Community Development Portfolio		31-Mar-2019		
Enable a varied range of positive activities for children and young people	Lance Juby	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Promote and encourage registration for and turnout at elections scheduled during 2018-19	Alec Dubberley	Leader Portfolio		31-Mar-2019		
Review and improve temporary housing	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		








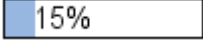



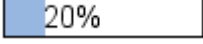
Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Continue to take a lead on, and support, the national refugee resettlement programme	Dawn Alvey	Health and Wellbeing Portfolio Housing		31-Mar-2019		Currently Gedling has achieved 86% of its pledge to rehouse Syrian refugees. Ongoing attendance at quarterly meetings
Complete the Community Governance Review of Bestwood St Albans Parish	Alec Dubberley	Community Development Portfolio		31-Mar-2018		
Implement a range of activities to increase participation in sport and physical activity in Leisure Centres	Sarah Retzlaff	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Continue to provide free swimming initiative	Sarah Retzlaff	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Widen and increase attendance at the Bonington Theatre	Sarah Retzlaff	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Increase the participation in organised outdoor activities in parks and open spaces	Melvyn Cryer	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Develop and implement an enforcement programme to discourage environmental crime	Andy Callingham	Public Protection Portfolio		31-Mar-2019		Patrols targeted on area with highest level of fly tipping and litter. Arnold environmental action plan commenced

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Take the lead in developing a more integrated approach to family support, working with Nottinghamshire County Council and other partners	Andy Callingham	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Implement the taxi licensing improvement plan	Andy Callingham	Public Protection Portfolio		31-Mar-2019		
Take action to tackle the harmful effects of smoking	Andy Callingham	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Identify and evaluate options for delivering CCTV in partnership with Nottinghamshire Police and other local authorities	Andy Callingham	Public Protection Portfolio		31-Mar-2019		Awaiting proposals from Nottingham City Council
Deliver the Council's contribution to the activities and priorities of the South Nottinghamshire Community Safety Partnership	Andy Callingham	Public Protection Portfolio		31-Mar-2019		
Continue to invest in new and existing CCTV in priority hotspots	Andy Callingham	Public Protection Portfolio		31-Mar-2019		CCTV ordered for George V park. Smithy Crescent in planning permission process and new camera installed on Civic Centre.


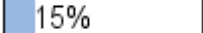
Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Ensure arrangements are in place to support local residents with the transition to Universal Credit	Duncan Adamson	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Develop and implement a range of prevention measures that can be proactively used to reduce the number of people presenting themselves to the council as homeless	Duncan Adamson	Health and Wellbeing Portfolio Housing		31-Mar-2019		
Bid for Heritage Lottery funding for a heritage centre and heritage trail at Gedling Country Park	David Wakelin	Community Development Portfolio		31-Mar-2019		
More fully embed compassion in the culture and operating practices of the Council	John Robinson	Leader Portfolio		31-Mar-2019		
Develop employment scheme with Probation and Prison Service to reduce re-offending	David Wakelin	Public Protection Portfolio		31-Mar-2019		
Take a lead in raising awareness of, and responding to, Modern Slavery	John Robinson	Public Protection Portfolio		31-Mar-2019		Policy presented to Cabinet 28th June 2018

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Make a proactive contribution to improving the life chances of children in care	John Robinson	Health and Wellbeing Portfolio Housing	▶	31-Mar-2019		






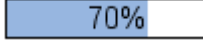

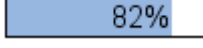

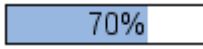
## Theme PERFORMANCE

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Embed the Customer Services standards and charter	Rosie Caddy	Deputy Leader Resources and Reputation Portfolio		30-Jun-2018		The Customer Promise (former Charter) has now been in place for around 18 months. A decision is currently being made on any new Customer Service Standards.
Review current employee engagement and improve/modify where necessary	Rosie Caddy	Leader Portfolio		31-Mar-2019		
Develop and implement Gedling Elected Members Standard	Alec Dubberley	Community Development Portfolio		31-Mar-2019		
Develop a range of activities to improve staff health and well-being	David Archer	Leader Portfolio		31-Mar-2019		
Ensure the development and approval of an updated Asset Management Strategy	Katie Walters	Deputy Leader Resources and Reputation Portfolio		31-Oct-2018		
Achieve planned efficiency/budget reduction targets	Mike Hill	Deputy Leader Resources and Reputation Portfolio		31-Mar-2019		


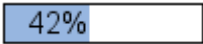

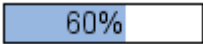

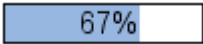



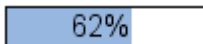

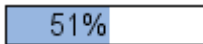





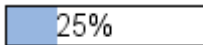


Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Embed new arrangements for the delivery of strategic procurement advice and contract management	Mike Hill	Deputy Leader Resources and Reputation Portfolio		30-Sep-2018		
Implement a programme of activity to deliver the Agile Working Strategy	Helen Barrington	Leader Portfolio		31-Mar-2019		
Implement a programme of activity to deliver the Demand Management Strategy	Helen Barrington	Deputy Leader Resources and Reputation Portfolio		31-Mar-2019		
Implement actions arising from the 2017 staff survey	John Robinson	Leader Portfolio		31-Mar-2019		
Develop and embed new employee standards that are aligned to the Dynamic Council agenda	John Robinson	Leader Portfolio		31-Mar-2019		
Implement a programme of activity to deliver the Commercialisation Strategy	Mike Hill	Deputy Leader Resources and Reputation Portfolio		31-Mar-2019		
Implement a programme of activity to deliver the Digital Strategy	Helen Barrington	Deputy Leader Resources and Reputation Portfolio		31-Mar-2019		


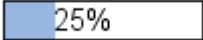



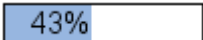

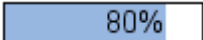

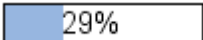


## Theme PLACE


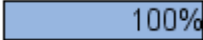

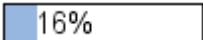

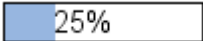


Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Develop and implement a local programme of job fairs	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Deliver the European funded ERASMUS + apprenticeship project	Dawn Alvey	Leader Portfolio		31-Mar-2019		
Provide business support for small and medium businesses	Dawn Alvey	Leader Portfolio		31-Mar-2019		
Encourage and incentivise local businesses to offer work experience and apprenticeships	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Continue to implement employment agreements and pre-employment arrangements to maximise job opportunities for our residents linked to new developments	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		After discussions with DWP it was agreed that a number of smaller targeted events will be more effective than delivering one large event. These activities will be targeted at customers claiming Employment Support Allowance.


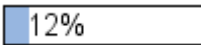



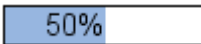

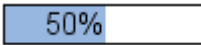

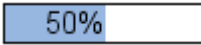
Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						<p>The first of these events took place on 22 May. It consisted of four taster sessions focused on digital skills, wellbeing and getting the most of your money. 25 individuals were referred by DWP, 9 attended on the day.</p> <p>Other activities that are being arranged are 50+ event targeted at employers and claimants, an event for DWP claimants who having carer responsibilities and a disability awareness event. These will all be delivered in early autumn.</p> <p>Additional activities are taking place to prepare for universal credit full service on 14 November 2018. A</p>

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
						working group are preparing a partner charter outlining the collaborative approach to be taken to implement uniformed messages about the changes. A claimant checklist on what they need to prepare along with drop-in sessions to support with digital skills.
Identify and implement practical initiatives to support long term unemployed people back into work	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Progress Integrated Transport Plan for Gedling with a particular focus on improving access to employment	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Deliver allocated housing sites	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Finalise business case and source funding for delivery of Gedling Mineral Line Cycleway and Walkway	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Maximise delivery of the allocated employment sites	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Investigate the feasibility and funding opportunities for housing led regeneration at priority estates	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Develop and deliver improvements to Arnold Market and the surrounding area	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Explore options and develop delivery plans for regeneration of Carlton Square area	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		
Secure the provision of more affordable housing including homes for rent in the social housing sector	Dawn Alvey	Growth and Regeneration Portfolio		31-Mar-2019		

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Gedling Borough Council to continue to offer a minimum of 16 pre-employment work experience placements a year.	David Archer	Growth and Regeneration Portfolio		31-Mar-2019		
Implement a rolling programme of apprenticeships within Gedling Borough Council	David Archer	Growth and Regeneration Portfolio		31-Mar-2019		
Co-ordinate range of work experience placements for school children, as part of the National Curriculum	David Archer	Growth and Regeneration Portfolio		31-Mar-2019		
Proactively promote the sale of council owned land for the purpose of creating new homes	Katie Walters	Growth and Regeneration Portfolio		31-Mar-2019		
Implement the Parks and Green Spaces Strategy	Melvyn Cryer	Environment Portfolio		31-Mar-2019		
Deliver high profile, high impact, Spring Clean campaign	Melvyn Cryer	Environment Portfolio		31-Mar-2019		

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Secure adoption of Local Planning Document	Alison Gibson; Joanna Gray	Growth and Regeneration Portfolio		30-Apr-2017		The hearing sessions ended on 23rd March 2017. The Inspector has requested additional information on housing supply which was provided by 31st March. Comments are invited on this additional information by 19th April and the Inspector will then reach a view as to how to progress and whether a further hearing session is required.
Reduce the number of empty homes in the Borough	Andy Callingham	Growth and Regeneration Portfolio		31-Mar-2019		15 homes returned to use this quarter which is significantly higher than the target of 5
Develop a sustainable business plan for Gedling Country Park	David Wakelin	Environment Portfolio		31-Mar-2019		
Secure Construction of the Gedling Access Road	John Robinson	Growth and Regeneration Portfolio		30-Oct-2018		

Title	Managed By	Portfolio Owners	Status	Target Completion Date	Progress Bar	Notes
Maximise growth potential of Colwick Industrial Park	John Robinson	Growth and Regeneration Portfolio		31-Mar-2019		
Take steps to phase out the use of single use plastics on council premises and implement a range of initiatives to encourage others to do the same	Mike Hill	Environment Portfolio		31-Mar-2019		
Encourage households and businesses to reduce, re-use and recycle more of their waste	Mark Hurst	Environment Portfolio		31-Mar-2019		
Provide a bulky waste amnesty	Mark Hurst	Environment Portfolio		31-Mar-2019		The bulky waste amnesty will take place in January and February 2019. Dates and details to be confirmed.
Provide an additional waste collection over the Christmas period	Mark Hurst	Environment Portfolio		06-Jan-2019		Over the festive period crews will collect extra domestic waste, recycling and glass. Collection dates over the festive period are still to be confirmed.